



FOI 3904

Single Sex Spaces, Gender Reassignment and/or Transgender Guidance and Policies

Provide the following details:

1) Gender reassignment and/or transgender guidance and policies relating to staff - have you changed or updated these policies since 16th April 2025? If yes, please provide copies of the policies. If not, state why not.

The Northern Trust has in place the regional HSC gender identity workplace policy which is currently under review.

2) Gender reassignment and/or transgender guidance and policies relating to patients including policies on mixed sex /same sex accommodation - have you changed or updated these policies since 16th April 2025? If yes, provide copies of the policies. If not, please state why not.

As above.

3) Single sex spaces and/or bed management guidance and policies - have you changed or updated these policies since 16th April 2025? If yes, provide copies of the policies. If not, please state why not.

As above.

4) Related Equality Impact Assessments if separate.

None

5) Details of any EDI schemes, consultancy or training that the Trust currently participates in (or has subscribed to in the last 24 months) which incorporates trans policy advice e.g. Stonewall Proud Employers, NHS Rainbow Badges, Inclusive Companies, LGBT Foundation, or any other? Provide a weblink to the scheme/organisation.

The Northern Trust has not provided workplace training on gender identity since April 2025 as the workplace policy is under review.