

**Freedom of Information Request**

**I would like to know the total number of additional hours and overtime hours (i.e. any hours worked above contracted hours) worked by laboratory staff in the Northern Trust.**

**In terms of a time period, arranging the totals by month and monthly average for the previous 2 financial years (Apr 2019 – Mar 2020, Apr 2020 – Mar 2021) would be very helpful.**

**As well as overall totals I would like for this information to be broken down by Hospital Site, Department and Role/Band (eg: Biomedical Scientist / Laboratory Health Care Assistant). It would be most useful if you could provide a monthly average of these total extra hours based on a recent time period(s) from the last few years (eg: Apr 2019 – Mar 2020, Apr 2020 – Mar 2021 etc).**

Please see attached.

**Total Extra Hours done by Laboratory Staff during April-19 to Mar-21**

Total Extra Hours Worked By Laboratory Staff							
Biomedical Scientists Band 6			Laboratory Health Care Assistants Band 3				
	2019	2020	2021	2019	2020	2021	
Jan	-	1541	1985	Jan	-	405	674
Feb	-	1602	1547	Feb	-	361	648
Mar	-	1837	1699	Mar	-	440	725
Apr	1699	1769	-	Apr	451	503	-
May	1727	1803	-	May	376	460	-
Jun	1552	1347	-	Jun	411	361	-
July	1745	1553	-	July	375	379	-
Aug	1583	1809	-	Aug	388	503	-
Sep	1468	1576	-	Sep	398	582	-
Oct	1494	1613	-	Oct	352	632	-
Nov	1540	1531	-	Nov	389	599	-
Dec	1648	1790	-	Dec	401	600	-
2019 Monthly Average		1606		2019 Monthly Average		393	
2020 Monthly Average		1648		2020 Monthly Average		485	
2021 Monthly Average		1744		2021 Monthly Average		682	

Biomedical Scientists Band 4			Biomedical Scientists Band 5			Biomedical Scientists Band 7			Biomedical Scientists 8A						
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021			
Jan		220	335	Jan		49	49	Jan		1,030	926	Jan		50	117
Feb		212	277	Feb		66	48	Feb		950	846	Feb		58	85
Mar		321	239	Mar		40	42	Mar		870	843	Mar		61	137
Apr	227	229		Apr	51	64		Apr	974	866		Apr	175	309	
May	269	213		May	65	51		May	1,030	933		May	182	372	
Jun	253	166		Jun	40	52		Jun	948	709		Jun	211	276	
July	220	156		July	52	41		July	919	714		July	140	206	
Aug	223	188		Aug	75	68		Aug	1,044	819		Aug	212	44	
Sep	229	218		Sep	54	39		Sep	903	910		Sep	50	44	
Oct	251	263		Oct	43	43		Oct	1,051	951		Oct	50	95	
Nov	235	247		Nov	55	55		Nov	975	877		Nov	44	124	
Dec	242	291		Dec	67	85		Dec	1,112	960		Dec	50	134	
2019 Monthly		239		2019 Monthly		56		2019 Monthly		995		2019 Monthly Average		124	
2020 Monthly		227		2020 Monthly		54		2020 Monthly		882		2020 Monthly Average		148	
2021 Monthly		284		2021 Monthly		46		2021 Monthly		872		2021 Monthly Average		113	

**Extra Hours done by Laboratory Staff during April-19 to Mar-21 - Split by Department**

Total Extra Hours Worked In AAH Microbiology By Laboratory Staff							
Biomedical Scientists Band 6			Laboratory Health Care Assistants Band 3				
	2019	2020	2021		2019	2020	2021
Jan	-	511	777	Jan	-	147	194
Feb	-	486	540	Feb	-	132	149
Mar	-	575	640	Mar	-	141	161
Apr	559	608	-	Apr	133	188	-
May	537	585	-	May	117	152	-
Jun	476	507	-	Jun	125	126	-
July	543	570	-	July	131	138	-
Aug	508	709	-	Aug	106	236	-
Sep	449	495	-	Sep	146	229	-
Oct	424	557	-	Oct	134	180	-
Nov	479	519	-	Nov	127	143	-
Dec	488	593	-	Dec	144	197	-
2019 Monthly		496		2019 Monthly Average		129	
2020 Monthly		560		2020 Monthly Average		167	
2021 Monthly		652		2021 Monthly Average		168	

Biomedical Scientists Band 4			Biomedical Scientists Band 5			Biomedical Scientists Band 7			Biomedical Scientists 8A						
	2019	2020	2021		2019	2020	2021		2019	2020	2021		2019	2020	2021
Jan		26	35	Jan				Jan		167	142	Jan		0	19
Feb		31	57	Feb				Feb		166	146	Feb		0	0
Mar		34	57	Mar				Mar		177	101	Mar		17	0
Apr	63	15	-	Apr				Apr	138	55	-	Apr	26	126	-
May	29	22	-	May				May	197	86	-	May	0	177	-
Jun	42	27	-	Jun				Jun	191	49	-	Jun	0	135	-
July	34	27	-	July				July	144	51	-	July	0	149	-
Aug	30	30	-	Aug				Aug	219	140	-	Aug	0	0	-
Sep	22	23	-	Sep				Sep	189	221	-	Sep	0	0	-
Oct	34	22	-	Oct				Oct	188	209	-	Oct	0	25	-
Nov	30	27	-	Nov				Nov	180	183	-	Nov	0	60	-
Dec	38	45	-	Dec				Dec	235	194	-	Dec	0	48	-
2019 Monthly		36		2019 Monthly		#DIV/0!		2019 Monthly		187		2019 Monthly		3	
2020 Monthly		27		2020 Monthly		#DIV/0!		2020 Monthly		142		2020 Monthly		61	
2021 Monthly		50		2021 Monthly		#DIV/0!		2021 Monthly		130		2021 Monthly		6	

Total Extra Hours Worked In Cellular & Molecular By Laboratory Staff							
Biomedical Scientists Band 6			Laboratory Health Care Assistants Band 3				
	2019	2020	2021		2019	2020	2021
Jan	-	68	29	Jan	-	29	49
Feb	-	90	36	Feb	-	24	25
Mar	-	136	24	Mar	-	23	35
Apr	84	94	-	Apr	67	22	-
May	83	61	-	May	49	27	-
Jun	86	20	-	Jun	47	10	-
July	101	8	-	July	46	44	-
Aug	79	39	-	Aug	45	38	-
Sep	63	37	-	Sep	43	29	-
Oct	72	15	-	Oct	48	38	-
Nov	83	15	-	Nov	47	44	-
Dec	75	22	-	Dec	38	26	-
2019 Monthly		81		2019 Monthly Average		48	
2020 Monthly		50		2020 Monthly Average		30	
2021 Monthly		30		2021 Monthly Average		36	

Biomedical Scientists Band 4			Biomedical Scientists Band 5			Biomedical Scientists Band 7			Biomedical Scientists 8A						
	2019	2020	2021		2019	2020	2021		2019	2020	2021		2019	2020	2021
Jan		54	28	Jan		0	0	Jan		118	66	Jan			
Feb		21	17	Feb		0	0	Feb		100	78	Feb			
Mar		34	22	Mar		0	0	Mar		57	71	Mar			
Apr	0	34	-	Apr	3	0	-	Apr	112	95	-	Apr			
May	0	22	-	May	0	0	-	May	100	43	-	May			
Jun	0	24	-	Jun	0	5	-	Jun	113	44	-	Jun			
July	0	35	-	July	0	1	-	July	119	52	-	July			
Aug	1	20	-	Aug	0	8	-	Aug	124	33	-	Aug			
Sep	10	18	-	Sep	0	4	-	Sep	74	56	-	Sep			
Oct	18	18	-	Oct	0	14	-	Oct	123	82	-	Oct			
Nov	12	20	-	Nov	0	3	-	Nov	130	40	-	Nov			
Dec	33	34	-	Dec	0	15	-	Dec	130	56	-	Dec			
2019 Monthly		8		2019 Monthly		0		2019 Monthly		114		2019 Monthly		#DIV/0!	
2020 Monthly		28		2020 Monthly		4		2020 Monthly		65		2020 Monthly		#DIV/0!	
2021 Monthly		22		2021 Monthly		0		2021 Monthly		72		2021 Monthly		#DIV/0!	

Total Extra Hours Worked In Clinical Chemistry By Laboratory Staff							
Biomedical Scientists Band 6			Laboratory Health Care Assistants Band 3				
	2019	2020	2021		2019	2020	2021
Jan	-	539	630	Jan	-	108	310
Feb	-	569	536	Feb	-	127	363
Mar	-	622	622	Mar	-	172	408
Apr	508	564	-	Apr	170	256	-
May	609	572	-	May	119	165	-
Jun	508	416	-	Jun	180	132	-
July	614	575	-	July	127	117	-
Aug	516	583	-	Aug	137	157	-
Sep	492	580	-	Sep	127	227	-
Oct	502	523	-	Oct	98	303	-
Nov	559	508	-	Nov	126	291	-
Dec	596	625	-	Dec	118	282	-
2019 Monthly		545		2019 Monthly Average		134	
2020 Monthly		556		2020 Monthly Average		195	
2021 Monthly		596		2021 Monthly Average		360	

Biomedical Scientists Band 4			Biomedical Scientists Band 5			Biomedical Scientists Band 7			Biomedical Scientists 8A						
	2019	2020	2021		2019	2020	2021		2019	2020	2021		2019	2020	2021
Jan		78	210	Jan		0	0	Jan		360	346	Jan		17	26
Feb		78	148	Feb		0	0	Feb		319	323	Feb		11	24
Mar		165	115	Mar		0	0	Mar		328	281	Mar		11	55
Apr	112	105	-	Apr	42	0	-	Apr	383	369	-	Apr	51	40	-
May	162	124	-	May	31	0	-	May	375	433	-	May	46	35	-
Jun	123	85	-	Jun	14	0	-	Jun	360	327	-	Jun	84	25	-
July	113	74	-	July	34	0	-	July	333	275	-	July	38	0	-
Aug	124	96	-	Aug	40	0	-	Aug	374	329	-	Aug	56	0	-
Sep	124	146	-	Sep	33	0	-	Sep	329	306	-	Sep	17	0	-
Oct	107	155	-	Oct	17	0	-	Oct	336	345	-	Oct	11	16	-
Nov	112	166	-	Nov	17	0	-	Nov	321	350	-	Nov	6	19	-
Dec	99	157	-	Dec	0	2	-	Dec	377	347	-	Dec	17	18	-
2019 Monthly		120		2019 Monthly		25		2019 Monthly		354		2019 Monthly		36	
2020 Monthly		119		2020 Monthly		0		2020 Monthly		341		2020 Monthly		16	
2021 Monthly		158		2021 Monthly		0		2021 Monthly		317		2021 Monthly		35	

Total Extra Hours Worked In Haematology By Laboratory Staff							
Biomedical Scientists Band 6			Laboratory Health Care Assistants Band 3				
	2019	2020	2021		2019	2020	2021
Jan	-	424	549	Jan	-	122	121
Feb	-	458	436	Feb	-	79	110
Mar	-	505	414	Mar	-	105	121
Apr	548	504	-	Apr	82	38	-
May	498	585	-	May	91	117	-
Jun	482	405	-	Jun	60	94	-
July	488	400	-	July	72	80	-
Aug	480	479	-	Aug	100	72	-
Sep	465	465	-	Sep	82	97	-
Oct	497	519	-	Oct	72	111	-
Nov	420	489	-	Nov	89	121	-
Dec	489	551	-	Dec	102	95	-
2019 Monthly	485		2019 Monthly Average	83			
2020 Monthly	482		2020 Monthly Average	94			
2021 Monthly	466		2021 Monthly Average	117			

	Biomedical Scientists Band 4			Biomedical Scientists Band 5			Biomedical Scientists Band 7			Biomedical Scientists 8A					
	2019	2020	2021		2019	2020	2021		2019	2020	2021		2019	2020	2021
Jan		62	63	Jan		49	49	Jan		366	316	Jan		33	72
Feb		83	55	Feb		66	48	Feb		341	247	Feb		47	61
Mar		88	45	Mar		40	42	Mar		294	364	Mar		33	82
Apr	52	75		Apr	6	64		Apr	327	333		Apr	98	143	
May	78	45		May	34	51		May	343	354		May	136	160	
Jun	88	31		Jun	26	48		Jun	265	276		Jun	127	116	
July	73	20		July	18	40		July	309	318		July	102	57	
Aug	69	42		Aug	35	60		Aug	309	302		Aug	156	44	
Sep	73	32		Sep	21	35		Sep	296	313		Sep	33	44	
Oct	93	68		Oct	26	29		Oct	374	297		Oct	39	54	
Nov	81	35		Nov	38	52		Nov	311	290		Nov	39	45	
Dec	73	55		Dec	67	68		Dec	356	348		Dec	33	68	
2019 Monthly	76			2019 Monthly	30			2019 Monthly	321			2019 Monthly	85		
2020 Monthly	53			2020 Monthly	50			2020 Monthly	319			2020 Monthly	70		
2021 Monthly	54			2021 Monthly	46			2021 Monthly	309			2021 Monthly	72		