

Freedom of Information Request

1) Since 1st April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

| Grade | Highest | | Second highest | | Third highest | |
|--------------------|--|---------------------|--|--|---------------------------------|---|
| | Specialty | Hourly rate | Specialty | Hourly rate | Specialty | Hourly rate |
| Consultant | Medicine, Causeway | £145.50 (72 hrs) | Anaesthetics, Causeway Radiology | £138.54 (63 hrs) £138 (402 hrs) | Medicine, Antrim Labs | £135.18 (199 hrs) £135 (300 hrs) |
| SPR (ST1 – ST8) | Medicine, Antrim | £88 (194 hrs) | Causeway, Medicine Paeds, Antrim | £85 (607 hrs) £85 (842 hrs) | Paeds, Antrim | £84.49 (730 hrs) |
| ST1-ST3 | The Trust's Financial information system is not broken down by this grade split, therefore, this level of detail is not available. | | | | | |
| <i>Example</i> | <i>Cardiology</i> | <i>£100</i> | <i>Acute Med</i> | <i>£90</i> | <i>Psych</i> | <i>£80</i> |

2) Since 1st April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

| Grade | Lowest | | Second lowest | | Third lowest | |
|--------------------|--|--|--|--|---------------------------------------|---|
| | Specialty | Hourly rate | Specialty | Hourly rate | Specialty | Hourly rate |
| Consultant | Labs | £49.13 (151 hrs) | Anaesthetics, Causeway Surgery, Antrim | £55.13 (968 hrs) £55.12 (83 hrs) | Medicine, Antrim | £60.96 (50 hrs) |
| SPR (ST1 – ST8) | Paeds, Antrim Surgery, Causeway | £46.13 (66 hrs) £42.09 (91 hrs) | A&E, Antrim Labs Paeds, Causeway | £49.13 (480 hrs) £49.13 (1407 hrs) £49.13 (544 hrs) | Medicine, Antrim O&G, Antrim | £49.14 (4039 hrs) £49.14 (589 hrs) |
| ST1-ST3 | The Trust's Financial information system is not broken down by this grade split, therefore, this level of detail is not available. | | | | | |
| <i>Example</i> | <i>Cardiology</i> | <i>£100</i> | <i>Acute Med</i> | <i>£90</i> | <i>Psych</i> | <i>£80</i> |

3) For each of the “job titles” (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1st April 2020. There should be a maximum of 18 unique “job titles” in the tables above; please use the template below as per the example given at the bottom.

| Job Title | Grade / Specialty | Average hourly rate | Number of individual doctors worked |
|----------------|------------------------------------|---------------------|-------------------------------------|
| 1 | Consultant, Medicine, Causeway | £115 | 19 |
| 2 | Consultant, Radiology | £127 | 6 |
| 3 | Consultant, Medicine, Antrim | £122 | 16 |
| 4 | Consultant, Labs | £104 | 3 |
| 5 | Consultant, Anaesthetics, Causeway | £80 | 1 |
| 6 | Consultant, Surgery, Antrim | £97 | 4 |
| 7 | SPR, Medicine, Antrim | £56 | 24 |
| 8 | SPR, Causeway, Medicine | £75 | 11 |
| 9 | SPR, Paeds, Antrim | £65 | 7 |
| 10 | SPR, Surgery, Causeway | £67 | 2 |
| 11 | SPR, A&E, Antrim | £84 | 18 |
| 12 | SPR, Labs | £49 | 2 |
| 13 | SPR, Paeds, Causeway | £68 | 6 |
| 14 | SPR, O&G, Antrim | £62 | 8 |
| <i>Example</i> | <i>Consultant / Psychiatry</i> | <i>£82.40</i> | <i>4</i> |