

## Freedom of Information Request

On 4 March BSO wrote a letter to all care agencies in NI contracted by all Health Trusts in NI and wrote as follows:

**"We would like to remind contracted suppliers of their obligations under the Framework and the Agency Worker Regulations (Northern Ireland) 2011 to ensure that, in terms of the payment of enhancements for unsocial hours, pay parity is applied to the hours 8.00pm- 6.00am for night shift workers as outlined in the NHS Terms and Conditions of Service Handbook. We would like specifically to remind contracted suppliers of the following from the**

**Handbook:**

**Where a continuous night shift or evening shift on a weekday (other than a public holiday) includes hours outside the period of 8pm to 6am, the enhancements should be applied to the whole shift if more than half of the time falls between 8pm and 6am. "**

**1. Please outline clearly and concisely without ambiguity, which care agencies have started to charge/invoice your trust at the correct night rate between 6-8am weeknights, given that 3 months have now passed since the letter was received.**

No agencies have charged yet

**2. Please outline clearly which agencies have not started to invoice at the correct rate.**

All agencies used by the Trust

**If agencies have not and your Trust is aware of the reason why, please outline the reason.**

We are not aware of the reasons

**4. Please outline which agencies have submitted requests for backpay and if your Trust will oblige requests for backpay or not and if not, why not.**

No agency have asked for back pay