

Freedom of Information Request

Please provide any and all documents relating to HSC staff's vaccination levels. I am particularly interested in concerns around unvaccinated care workers and nurses.

I would like to see any information held, in any form, about unvaccinated health and social care staff, particularly anything around the number of unvaccinated staff in contact with vulnerable people, e.g. in care homes.

This information may be available in informal discussion of staff vaccination set out in memos and advice, or planning notes. It may also be available in any discussion around the potential to make vaccination for care workers or nurses compulsory.

The Northern Health and Social Care Trust strongly encouraged all staff to take up the offer of the Covid 19 vaccine; however, it is important to note it is not a mandatory requirement for staff.

A communication plan was designed to encourage all staff to get the vaccine, outlines the benefits and addressing any concerns. Getting the vaccine was made as accessible as possible for all staff.

Northern Health and Social Care Staff Vaccinated

Staff vaccination records are held on a regional Vaccine Management System (VMS). The Trust is only able to access data on staff uptake on Covid 19 vaccinations, for those staff who attended for a vaccine at our vaccination centre at Seven Towers Leisure Centre.

COVID 19 vaccination rates amongst substantive NHSC Trust staff

As at 30th July 2021:

- Total for Frontline staff – 1st dose 75% (6507/8714) 2nd dose 71%
(6164/8714)
- Total for all Trust staff – 1st dose 76% (9205/12174) 2nd dose 72%
(8778/12174)

Please note these figures do not include bank staff, staff who attended other vaccination centres, GPs, Pharmacies. Therefore, the actual number of staff vaccinated may be slightly higher.

Unvaccinated Health and Social Care Staff

Covid 19 Vaccination is not mandatory within Health and Social Care and within the NHS. Information is not held in relation to unvaccinated staff within the Vaccine Management System.