

The role of Director/Chief/Lead of AHPs is commonly described as *“Providing Workforce Leadership for Allied Health Professions, map the current AHP workforce across the trust, work with other trust AHP Directors and develop a strategic workforce plan for recruitment and retention of Allied Health Professions within the trust.”*

Section 1. Within your Trust, do you have a role that meets the above description?

- Yes
- No

If the answer is **“Yes”** answer section 2 **only**, and if the answer is **“No”** answer Section 3 **only**.

Section 2

2.1. What is title?

- Director of AHPs
- Chief AHP
- Lead AHP
- Other (please specify): Assistant Director of AHP

Governance_____

2.2 When was the role of Director/Chief/Lead AHP or its equivalent first created within the Trust?

Dec 2014

2.3. Is there someone currently in this post?

- Yes
- No

If no, why not?

2.4. If yes, are they registered as an allied health professional (AHP)?

- Yes
- No

2.5 If yes, which profession?

- Art Therapist
- Drama therapist
- Music therapist
- Chiropodist/podiatrist
- Dietitian
- Occupational therapist
- Operating Department Practitioner
- Orthoptist
- Osteopath
- Paramedic
- Physiotherapist
- Prosthetist
- Orthotist
- Radiographer
- Speech and language therapist

2.6. If they are not registered as an AHP, what is their professional background?

2.7. Does this individual have a position on the Trust board?

- Yes
- No ** Executive Director of Nursing Board member response for AHP Governance

2.8. Which Allied Healthcare professions are employed by your Trust?
(Please complete the table below)

	Select the AHP professions employed by your Trust *	If your Trust employs this profession, select if the Director/Chief/Lead AHP or its equivalent leads/directs this profession **
Art Therapists	<input type="checkbox"/>	<input type="checkbox"/>
Drama therapists	<input type="checkbox"/>	<input type="checkbox"/>
Music therapists	<input type="checkbox"/>	<input type="checkbox"/>
Chiropodists/podiatrists	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Dietitians Occupational therapists	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Operating Department Practitioners	<input type="checkbox"/>	<input type="checkbox"/>
Orthoptists	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Osteopaths	<input type="checkbox"/>	<input type="checkbox"/>
Paramedics	<input type="checkbox"/>	<input type="checkbox"/>
Physiotherapists	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Prosthetists	<input type="checkbox"/>	<input type="checkbox"/>
Orthotists	<input type="checkbox"/>	<input type="checkbox"/>
Radiographers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Speech and language therapists	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

*NB – those ticked above are directly employed by the trust – other AHPs are at times contracted in for specific pieces of work

** the Assistant director for AHP Governance provides professional leadership , but does not operationally manage these professions

Section 3.

It has been shown that *“there are benefits to improvement activity, as well as to the visibility and influence of the AHP workforce on the Trust’s priorities when there is a designated AHP lead”*, and that these roles should be put in place in each Trust^{1,2}.

3.1. Do you expect to advertise/create a job role meeting the above description within the next 6 months?

- Yes
 No

3.2. If no, are you planning to advertise/create this role in the long term 12-24 months?

- Yes

No

3.3 If no, what has been the main barrier/s that are preventing a job role meeting the above description from being created in the long term (12-24months)?

3.4. Is your Trust aware of the NHS England and NHS Improvement strategy (2019 *Investing in chief allied health professionals: insights from trust executives.*) to have designated AHP leads?

Yes ***
 No

*** Aware of the documents – these documents are not applicable to HSC in NI

References:

1. NHS England and NHS Improvement. Investing in chief allied health professionals: insights from trust executives. 2019;(July).
<https://improvement.nhs.uk/resources/investing-chief-allied-health-professionals/>
2. NHS England and NHS Improvement. *Developing Allied Health Professional Leaders: A Guide for Trust Boards and Clinicians.*; 2019.