

Freedom of Information Request

Northern HSC Trust was recently included on a "Rogue Employers List" for its failure to pay the statutory minimum wage. The listing indicated arrears of £6,900 to 146 workers.

- 1. Please confirm (a) the amounts paid back to the 146 workers concerned, (b) the fines imposed and paid by the Trust in respect of the £6,900 arrears of pay and (c) the date(s) of receipt and payment of fine demands?**
- 2. In addition please provide a copy of all communications received from the Department for Business Energy and Industrial Strategy (BEIS) indicating the Trust was to be included on a forthcoming Naming and Shaming List.**

The Trust can confirm arrears of £6,900.72 was paid to 146 employees due to a delay in progressing a pay award at that time. This was substantiated by HMRC's Compliance team and recorded in a 'Notice of Underpayment – section 19 of the National Minimum Wage Act 1998' dated 23 March 2018.

HMRC calculate penalties based on the amount of arrears paid and the year which these arrears relate to. The Notice of Underpayment set out the penalty as a maximum of 200% of the arrears paid ie £13,801.44, or 100% of the arrears if the penalty was paid by 9 April 2018 ie £6,900.72. The penalty of £6900.72 was paid on the Trust's behalf by the Business Services Organisation prior to 9 April 2018.

The Notification of Underpayment received from HMRC on 23 March 2018 highlighted that this matter was 'referred to BEIS for consideration under the NMW Naming scheme.' All other enquiries were handled by Department of Health press office.