



Northern Health
and Social Care Trust

Keeping everyone in our hospitals safe

Tell us what you think



Easy
Read

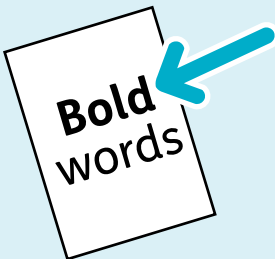
Easy Read



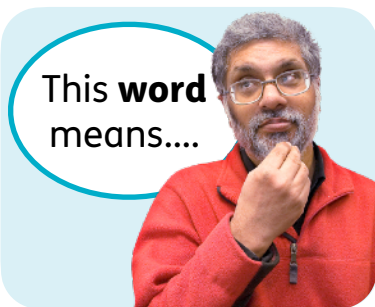
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



This Easy Read booklet uses easier words and pictures. Some people may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker. These are important words in the booklet.



Sometimes if a bold word is hard to understand, we will explain what it means.



Blue and underlined words show links to websites and email addresses. You can click on these links on a computer.

What is in this booklet

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About this booklet



This booklet is from the Northern Health and Social Care Trust.



We want to try a new way of keeping everyone in our hospitals safe.



This will mean that some staff will wear cameras on their bodies to record what is happening to them, and in front of them.

This booklet will tell you:



- More about what we want to do and why.



- How to tell us what you think.

About the Trust



A **Trust** is an NHS organisation that gives different types of health and **social care**.

Social care is the extra support some people need to live their lives, like support with eating or washing.



Our trust gives health and social care services to nearly 500,000 people in Northern Ireland.



The Northern Health and Social Care Trust has about 15,000 staff.



We work in nearly 150 different places.

What is happening now



More and more people are using our hospitals, especially the Emergency Department at Antrim Area Hospital.



Our staff work hard to give the best care to everyone.



We want to keep our staff and people who use our services safe.



But more and more staff are being attacked in our hospitals.

The attacks can be:



- Using words to threaten staff.



- Hitting or hurting staff.



This is not just happening at our places, it is happening across Northern Ireland and the UK.

What we want to do



We plan to give 12 staff in the Emergency Department a **body-worn camera** to wear for 12 weeks to see what difference this makes.

Body-worn cameras can record what is happening to the person wearing them.



Nurses in the Antrim Area Hospital Emergency Department will wear the cameras.



We will choose nurses who work in different parts of the Emergency Department.



Nurses will not have to wear cameras if they do not want to.



Recording

If a nurse is wearing a camera, they will start recording if anything bad happens to them at work.

Something bad might happen



This will be when they think something bad might happen, or if it does happen.

The camera is recording



The person wearing the camera will tell the people around them that the camera is recording.



Staff wearing the camera will have had training on how to use it.

Safe



We will keep any recordings safe.



Other organisations in Northern Ireland, like the police and the ambulance service, already use body-worn cameras.



We will be the first Emergency Department in Northern Ireland to use them.



But other Emergency Departments in the UK use them and say they help.



We talked to other organisations that use them when we were thinking about ways to keep staff safe.



Some staff in other Emergency Departments and UK Trusts say wearing body-worn cameras makes them feel safer.

Why we want to use cameras



We want our staff to feel safe when they come to work.



We are working with other organisations to keep everyone safe.



Any attacks on staff, even with words, make it more difficult for them to do their jobs.



Attacks can make staff feel like they do not want to come to work.



Sometimes staff can leave because of attacks.



Attacks can make it difficult to get new staff.



Using cameras is one of lots of different ways we are trying to keep staff safe.



We know that staff wearing cameras might not mean there are fewer attacks.



But we think that the attacks will be less serious.



We also think that staff wearing the cameras will make the Emergency Department safer and calmer.

What we have already done



Before we decided to ask the public about our plan to try using body-worn cameras, we asked groups of people what they thought.

We asked:



- Staff in our Emergency Department.



- Other NHS trusts in Northern Ireland and in the UK, including the Northern Ireland Ambulance Service.

What do you think?



Now we want to ask as many other people as possible what they think.



We will keep listening to what staff and the public think as we use the cameras.



We have thought about how to make sure that using cameras is fair to everyone.

Tell us what you think



We want to know what you think about our idea.



Please read this booklet and the information on our website:

www.northerntrust.hscni.net/about-the-trust/involving-you/consultations/



We want to listen to people in the area in different ways.



We will have listening events to hear what people think.



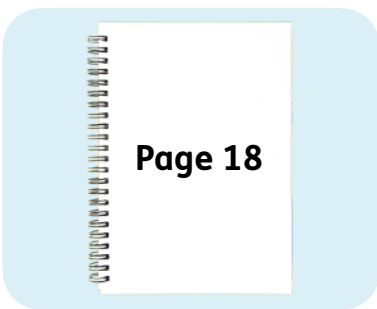
We will have one listening event online and one in person.



We will tell everyone when the events will be.



If you want to come to one of the events please contact us.



You can find out how to contact us on page 18.



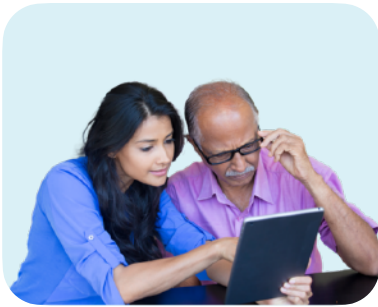
To tell us what you think, you can fill out a form on our website:

consultations2.nidirect.gov.uk/hsc/57c8026e

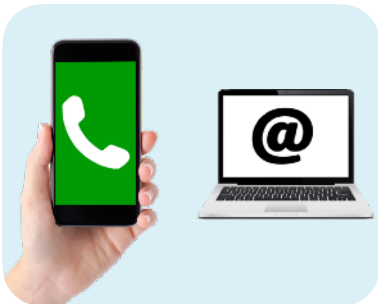
Please email or phone us if you:



- Want a paper copy of the form, or



- Want us to help you fill in the form.



You can find out how to contact us on page 18.

Find out more



You can look at our website here:

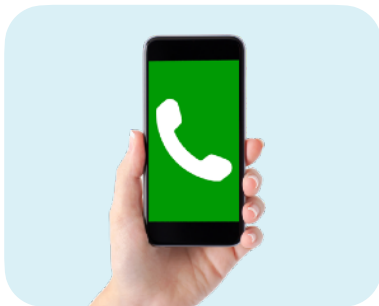
www.northerntrust.hscni.net



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