

Trust Board Briefing Paper	
Reference Number:	TB148/14/J
Date of Meeting:	26 th January 2023
Presenting Director:	Neil Martin, Director of Strategic Planning, Performance and ICT
Subject:	Draft Equality Action Plan and Disability Action Plan
Purpose: Approval/Noting	To be approved to commence to regional 12 week consultation (co-ordinated by Northern Trust)
Background:	The five Health and Social Care (HSC) Trusts and the Northern Ireland Ambulance Service have worked together to develop draft a 5 year Equality Action Plan and a 5 year Disability Action Plan.
• The draft Equality Action Plan, which is in addition to our Equality Scheme, has been informed by a recently conducted audit of Section 75 inequalities and engagement with stakeholders. It comprises measures to address ongoing and emerging S75 inequalities experienced by people protected by the nine Section 75 groups. • The draft Disability Action Plan has been developed to outline the measures, which we collectively will take to fulfil the dual disability duties under Section 49A of the Disability Discrimination Act 1995 (as amended) which are to: ➤ promote positive attitudes towards people with a disability, and, ➤ encourage their full participation in public life. • Regional listening events have been convened to further inform the Equality Action Plan and the Disability Action Plan respectively and ensured that through this involvement, the measures are relevant and responsive. • Subject to Trust Board approval, a 12 week regional consultation will be completed for both plans.	