

Northern Health and Social Care Trust Board Meeting in Public - Cover Sheet

Subject:	Ex Gratia Payment approval		Date of Meeting: 24 October 2024	
Prepared By:	Emma Taylor, Risk Manager			
Approved By:	Anne O'Reilly, Chair			
Presented By:	Dr Dave Watkins, Medical Director			
Purpose				
As per the Trust's Ex Gratia Payment Policy an ex gratia payment between £8,001 and £10,000 requires Trust Board approval.			Approval	✓
			Assurance	
			Update	
			Noting	
Strategic Objectives				
Build Northern Partnerships and Integrate Care	Continue to improve Outcomes & Experience	Deliver value by optimising Resources	Nurture our People, Enable our Talent & Build Our Teams	Improve population Health & address health & social care inequalities
		✓		
Risk				
Not applicable				
Committees/groups where this item has been presented before				
Not applicable				
Acronyms				
MHLDCW – Mental Health, Learning Disability and Community Wellbeing				
Executive Summary				
The applicant is a member of staff employed in Carrick 2, Holywell Hospital. On 21 October 2023, the member of staff was involved in an incident with a patient resulting in damage to their teeth. The applicant subsequently required broken and loose teeth to be replaced with implants at the cost of £8,756.95. Evidence: - 2 x incident forms were completed: ID220595 and ID 220608. - An invoice has been received from a dental practice. - The Assistant Director, Learning Disability and Director MHLDCW have signed the ex gratia form to confirm the circumstances of the incident. The ex gratia form has also been approved by the Chief Executive and was approved by the Chair in order to expedite the payment. Trust Board are asked to retrospectively approve the payment. A copy of the form is available on request for members.				

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Trust Board Reference Number: TB160/18/M