

Northern Health and Social Care Trust Feedback Report to Trust Board

Report from:	TeamNORTH People & Culture Committee
Author of Report:	Jacqui Reid, Executive Director of HR, OD & Corporate Communications Paul Turley, Non-Executive Director
Lead Director:	Jacqui Reid, Executive Director of HR, OD & Corporate Communications
Presented By:	Jacqui Reid, Executive Director of HR, OD & Corporate Communications Paul Turley, Non-Executive Director
Date of Meeting:	26 th June 2025

Purpose

The purpose of this report is to provide a summary of the business undertaken by the TeamNORTH People & Culture Committee and to offer the views of and the advice of the Committee to Trust Board.

Strategic Objectives (select)

<i>Build Northern Partnerships and Integrate Care</i>	<i>Continue to improve Outcomes & Experience</i>	<i>Deliver value by optimising Resources</i>	<i>Nurture our people, enable our talent and build our Teams</i>	<i>Improve population Health and address health and social care inequalities</i>
			X	

Summary of Committee Business

A copy of the draft minutes of the Committee are enclosed.



2.0 DRAFT P&C
Committee Minutes :

The final minutes of February's meeting are attached for noting.



P&C Committee
Minutes 11022025 FI

People & Culture Plan Internal Audit



NHST People and
Culture - assignment

Investors in People Re-accreditation 2025



5.0 IIP_PC
Committee 28052025

We provide compassionate care with our community, in our community

Trust Board Reference Number: TB165/7/B

Reports Approved by the Committee**Allied Health Professionals**

7.0 Feedback
Report Template Pec

Pharmacy Workforce

8.0 People and
Culture_ Pharmacy ar

Items for Escalation to Trust Board**Allied Health Professionals**

The current gap in infrastructure to support practice-based learning for students is noted on the corporate risk register and is an ongoing concern, especially in light of the Minister's announced 25% increase in the number of undergraduate AHP students at UU from September this year. Unless there is funded staff to support the practice-based learning in Trusts there will be increased pressure on AHP teams.

Pharmacy Workforce

The number of undergraduate pharmacy students allocated to Experiential Learning (EL) placements in HSC Trusts has exceeded the activity funded through IPT from 600 to 795. A regional rapid review group has been established to work alongside universities to re-align EL placements to the business case commissioned activity. The total number of weeks that NI pharmacy students are allocated to hospital pharmacy EL during the course of their degree will reduce from 6 weeks to take account of the increased student numbers.

Corporate Workforce Dashboard

Corporate Dashboard <https://view.pagetiger.com/gpgevs/1>

Leadership Visibility OJLC

6.0 Leadership
Visibility OJLC Updat