Northern Health and Social Care Trust

Strategic Change and Improvement Capability Committee

Monday 5th July 2021, 9am via Zoom

Notes

	ACTION
In attendance Jim McCall, Non-Executive Director Chair Gerard McGivern, Non-Executive Director Neil Martin, Director of Strategic Development & Business Services Billy Graham, Non-Executive Director Denise Quinn, Assistant Director for Community Care Alison Renfrew, Assistant Director Corporate Planning & Capital Development Sarah Williamson, Assistant Director of Performance & IQI Middle Riddell, Interim Assistant Director of Organisation Development David McMullan, Assistant Director of Finance	
1. Apologies – Apologies were noted from Jacqui Reid and Owen Harkin.	
2. Minutes of the Meeting held 21st April 21.	
The minutes of the meeting held on 21st April were approved as an accurate record.	
The committee discussed 2 points. The first was in relations to HR surveys the committee requested a composite report of all the recent surveys that staff been undertaken, IIP, Staff Survey etc.	
ICT resource challenges and how this will be managed moving forward. Neil agreed to present at one of the future committee meetings.	**Neil Martin**
3. Conflicts of Interest Mr McCall asked members raise any conflicts of interest if they arise.	
4. Presentation: Renewing our Vision • **Overview** Mr Martin presented an overview of the Renewing our vision programme and noted that Non-Executive Directors would be familiar following toe presentation to Trust Board.	

Mr Graham remarked about ensuring staff are not confused between RAMP and Renewing our vision.

Mr McGivern noted worries around the staff moral and how much energy of the staff this would take to move forward. Mrs Magowan noted this is meant to be a helpful structure as a lot this work is already underway Regionally so this should help staff understand it all.

- **Intermediate Care & Community Services**

Mrs Quinn presented to the Committee on Intermediate Care & Community Services, the service feel the number of external drivers coming means this is a good time to review services. Mrs Quinn gave a detailed presentation on the work undertake

Mr McGivern and Mr McCall thanked Mrs Quinn for the detailed presentation.

Mr Graham noted the residential homes and occupancy rates that some of this work will help address this. Mrs Magowan confirmed there are very few permanent residents, less need for these facilities due to investment in rehab at home. Mrs Magowan advised they had never had a community bed based strategy but this is the chance to do a demand needs analysis to see what services are required and how best the Trust can provide it.

Mr McGivern and Mr Graham noted the potential opposition against change from Local political representatives or community groups.

Mr McCall enquire how successful is the nursing home support at stopping admissions, Mrs Quinn confirmed that in the pilot areas had been very successful.

Mr McCall noted that a number of the people the Trust would look after in their own homes, he advised that the NIHE have an older persons strategy, which could link into this work and ensuring these supporting living/ accommodations can support people to live in their own homes.

5. Reports from:

People Learning & Development Group

Mr Riddle presented the feedback report to the Committee. MAPPA training was noted, doing some horizon training on this.

Discussion took place with regards to the Team North branding, and if this had reached teams on the ground. Team North awards noted with 126 applications received.

Mr Graham commented that the system noise seems to be very positive currently, people feel they will be allowed to input in to change/ innovation, which is a very positive thing, credit to the management team.

Mr McGivern enquired about the Corporate welcome what percentage of people attended. Mr Riddle agreed to source this and share. **Mr Riddle**

Service Transformation & IQI Group
The committee noted the feedback report and that the updated had been covered within todays presentations. Mr Martin noted that requests for a Development of service user engagement group was currently out with user groups.

Strategic Capital Development
Mrs Renfrew presented the feedback report to the committee. It was noted that the since last meeting the MHIP project had short listed 8 projects. All submission made to CPD on Friday past, final selection process starting 20th July. 19th August Project Board will receive a recommendation for approval with plans to take to August Trust Board.

WCF unit it was noted the SOC has been approved but is awaiting DOH approval.

Mrs Renfrew drew attention to the section on the feedback report with regards to the Newtownabbey Hub. This scheme has been prioritised for capital investment from 2025/26 in the 10-year plan. The Trust received approval of the SOC and to proceed with the OBC on 28th August 2020. The DoH Advisor provided five areas that are to be addressed in the OBC.
The Trust continues to work with HSCB to develop the OBC with a significant focus now placed on completing the OBC by September 2021.

Mrs Renfrew advised the 72 The Ward Block has been prioritised in the 10-year acute capital plan for investment from 2024/25. The scheme as it currently stands has capital costs of £29m (originally £23m) (including Optimism Bias) and the additional revenue costs are £11.585m.
The Trust has written to DoH requesting a review of regional ICU capacity in light of learning from the COVID pandemic and have proposed a change to this scheme to now include 48 beds with an ICU. This will increase the capital costs by approximately £16m.

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Mr Graham enquired if there is a chance that regional pressures will impact on our 10-year capital plan. Mr Martin referenced the meeting with Preeta Millar and the key issues that were noted.

Mr McCall commend Mrs Renfrew and the team noted that clearly there is so much work underway. Mr McCall ensured if the MHIP included the Muckamore patients of Northern area, Alison noted no it currently did not but that the option was there.

Strategic ICT Group
Mr Martin asked the Committee to note the report.

Estates Rationalisation – Verbal update
Mr Harkin advised this group had not met in some time and would be reviewed.

6. Work plan for future meetings

The work plan for the 2021/22 was discussed and agreed noting that this work plan will be flexible depending on corporate business at the time.

7. Any Other Business

No further items were noted under AOB.

8. Date and Time of Next Meeting

8th November 2021, 9:30am