



Trust Board Briefing Paper

Reference Number:	TB152/12/J
Date of Meeting:	24 th August 2023
Presenting Director:	Alison Irwin on behalf of Neil Martin, Divisional Director of Strategic Planning, Performance and ICT
Subject:	Five year review of Equality Scheme and amended Equality Scheme
Purpose: Approval/Noting	Trust Board is asked to consider the five year review and approve the amended Equality Scheme
Background:	In accordance with the Equality Commission for NI's guidance, and as set out in Schedule 9 8(3) Northern Ireland Act 1998 , the Trust is required to conduct a five year review of the effectiveness of its Section 75 Equality Scheme and inform the Equality Commission of the outcome of that review.

The five year review of the Trust's Equality Scheme examines how Section 75 duties have been applied and assesses how effective they have been in assisting the Trust in complying with the duties.

Following completion of the five year review minor amendments have been made to the Trust's Equality Scheme mainly to reflect current Trust values, vision and changes to structure.

Please note in developing the Scheme, the Trust fully adopted the model Scheme devised by the Equality Commission of Northern Ireland.

Papers Attached:

- Five year Review of Equality Scheme
- Amended Equality Scheme